

BULLETIN

NO: 25-201  
DATE: October 19, 2025  
TO: All Personnel  
FROM: Willy Melendez, Deputy Fire Chief – Employee Services Division  
SUBJECT: City of San Diego Skill Bridge Program

The San Diego Fire-Rescue Department (SDFD) is proud to announce participation in the City of San Diego's Skill Bridge Program. This national initiative allows eligible service members within their last 180 days of active duty to gain valuable civilian work experience through internships, apprenticeships, or industry training.

SDFD's 24-week internship program offers transitioning service members exposure to various fire service aspects. Managed by Employee Services and our Recruitment Officer, interns will rotate through SDFD divisions. They will wear blue pants, a navy blue or white button-up polo, and name tags identifying them as City of San Diego Interns.

Skill Bridge participants continue to receive full military compensation and benefits while interning full-time with SDFD. The program provides an excellent opportunity for service members to transition into public service careers and for the department to connect with highly motivated, mission-driven individuals from San Diego's military community.

San Diego Fire-Rescue Department joins other city partners, including the San Diego Police Department (SDPD), in supporting the Skill Bridge initiative.

Questions regarding the program structure, eligibility, or participation can be directed to Recruitment Officer, Captain Alma Lowry at [ALowry@sandiego.gov](mailto:ALowry@sandiego.gov). Detailed information regarding the internship process is available on [City Net - Internship Program](#). If you have additional questions regarding the Internship and Work Readiness Program, please email [WorkReadiness@sandiego.gov](mailto:WorkReadiness@sandiego.gov).